



**Unitarian Universalist Church of Annapolis
Annual Congregational Meeting – May 17, 2020
Using Zoom, Following the Morning Worship Service
Agenda**

From our Safe Congregation Covenant - We covenant to affirm and promote: Honesty and authenticity in our relationships; Words that are supportive and caring not belittling or demeaning; A welcoming and non-judgmental attitude; Respect for each person's boundaries of mind, body and spirit; Listening to one another.

Chalice Lighting & Opening Words: Rev. John Crestwell **5 minutes**

**Call to Order, Establish Quorum, Introduction of 2019-20
Board of Trustees and Right Relations Committee:** **5 minutes**
Jane Carrigan, Vice President

Financial Update: Kari Alperovitz-Bichell, Finance Officer **8 minutes**

**Building Expansion Exploratory Committee, BEEC2:
Renovation/Expansion, Why Now?:** **20 minutes**
Paul Jorgensen, BEEC2 Chair;

1. Presentation
 - a. Why now?
 - b. Ethical Issues
 - c. Plans—the Big Picture
 - i. ADA Ramp and ADA shower
 - ii. Expand and renovate the Entrance; Renovate the lobby; Renovate and expand the kitchen according to the current conceptual design as a catering kitchen.
 - iii. Install the connection to the county water line and addition of fire sprinklers to the building.
2. Questions

Motion by the Board: Heather Millar, President **15 minutes**

Motion by the Board to approve the expenditure of available funds from the Capital Fund accounts for construction of Phase 1 of the proposed BEEC 2 building expansion. The priorities will be the addition of an ADA ramp to the stage and the addition of an ADA shower to the family restroom, followed by the extension and revision to the main entrance, renovations to the lobby, and renovation and expansion of the kitchen according to the current conceptual design as a catering kitchen. It also may include connection to the county water line and addition of fire

sprinklers to the building. BEEC2 will practice the UU 8th Principle by soliciting minority contractors to perform the work in a concerted effort to "dismantle racism and other oppressions in ourselves and our institutions."

- a. Discussion
- b. Vote

Votes on the Nominating Committee Slates: Rob Malone, Chair 8 minutes

For the Board of Trustees: Up for Election for terms of 2 years are the following:

Secretary – Carrie Kotcho for continuation in office

Finance Officer – Kari Alperovitz-Bichell for continuation in office

At-Large Board Member – Jenn Pollitt-Hill

Note: Heather Millar (President), Jane Carrigan (Vice-President), Stan Haavik & Peter Morse (At-Large Board Members) are in the middle of their terms.

For the Nominating Committee: Up for Election for terms of 2 years are the following:

Carrie Baquie – continuation on Committee for another term

Dave Burman – continuation on Committee for another term

Linda Mundy

Shauntee Daniels

Jodi Delaney-Yates

Note: Jason Hitchcock, Tracy Gill, Nancy Eaton and Nancy Somers are in the middle of their terms.

Endowment Committee Report: Jackie Heimbuch, Chair 3 minutes

Member Recognition: Shining Lights of 2019-20: Rob Malone 15 minutes

Report of the Right Relations Committee 3 minutes

Next Steps: UUCA President: Heather Millar 2 minutes

Closing Words & Extinguish the Chalice: Rev. John Crestwell 2 minutes

Rules to use for the May 17, 2020 using Zoom

1. We want to work towards **consensus**. As we did on May 3rd, we will not use Robert's Rules. We will vote to make decisions official, but hopefully not until all or almost all understand the proposal and fully support it or at least do not have any new additional information to add.
2. How to participate in **discussions** using **Zoom on the internet**: All will be on mute except for staff and the moderator. To be recognized, raise your Zoom hand and staff will announce when it is your turn and unmute you for up to 1 minute. If you have a follow up question or comment, you will be given up to an additional 30 seconds. No one should speak more than once until all who wish to speak have spoken and time remains.

3. How to participate in **discussions using a phone**: Periodically during the discussion, the moderator will ask if you have comments or questions. Staff will unmute all on the phone and you will be given the opportunity to speak for up to 1 minute with an opportunity for up to 30 seconds for a follow up question or comment.
4. **Technical issues on the internet**: private chat Leika or text or call 443 422-2870.
5. **Technical issues on the phone**: text or call 443 422-2870.
6. **Voting using Zoom**: We will vote using the Zoom poll as we did on May 3rd. Motions will be posted on the screen twice. Most members will vote the first time the motion is posted. One member using one device will vote as member A the first time the motion appears on the screen. If two members are using one device, one member will vote as member A the first time the motion appears on the screen and the other member will wait and vote as member B the second time the motion appears on the screen. Motions will be put in “yes, no or abstain” format.
7. **Voting by phone**: Members on the phone have a choice to vote publicly or they may text or call 443 422-2870 and give their name and yes, no or abstain. The name is so we can check eligibility to vote. Only the staff member who takes your text or call will know your name. Your name will not be communicated with your vote to the administrator who calculates the results of the vote.
8. The amount of time scheduled is adhered to, unless there is a motion to extend.
9. In accordance with our Bylaws, no nominations from the floor will be accepted.
10. We once again have a **Right Relations Committee** who will be available throughout the meeting for you to contact if you want to report something that makes you uncomfortable or that you feel should come to the attention of the Board or staff. Process, attitude or content that you feel should not be ignored are appropriate to report to them. Also, we welcome positive comments and feelings. Serving us again are Erin Snell, Ken Apfel and Gina Williams. To contact them text or call 240 424-0659 or email at rightrelations@uuannapolis.org. They will make a brief report at the end of the meeting.

UUCA Vision Statement

At UUCA we developed a Vision Statement that we approved during our 2017 December Congregational Meeting.

At UUCA we value and aspire to:

- Courageously seek authentic relationships across differences
- Move ourselves, our church, and our Earth toward justice, wholeness, connection and love
- Engage in a lifelong journey of learning and spiritual growth
- Practice radical hospitality, acceptance and inclusivity
- Provide a haven for all beliefs and identities that align with UU Principles

UUCA Ends Statements

We have a Global Ends Statement followed by Three Ends Statements. They are:

Global Ends Statement - The UUCA exists to create the Beloved Community by inspiring and empowering all souls to live bold and compassionate lives.

1. Faith Development - UUCA creates meaningful opportunities for deepening spirituality for all persons within a safe and challenging environment.

2. Social and Environmental Justice - UUCA's theological and spiritual culture calls us to put our principles into action by creating and supporting systems that address environmental and social injustices.

3. Larger UU Movement - UUCA creates meaningful opportunities that encourage participation and leadership in the larger UU community to promote the growth of Unitarian Universalism.

UUA 7 Principles plus Resolution to Support the 8th Principle

1. The inherent worth and dignity of every person;
2. Justice, equity and compassion in human relations;
3. Acceptance of one another and encouragement to spiritual growth in our congregations;
4. A free and responsible search for truth and meaning;
5. The right of conscience and the use of the democratic process within our congregations and in society at large;
6. The goal of world community with peace, liberty, and justice for all;
7. Respect for the interdependent web of all existence of which we are a part.

Resolution: In April 2018 we voted to support the 8th Principle to accountably dismantle racism and other oppressions in ourselves and our institutions.