

**Unitarian Universalist Church of Annapolis**  
**Congregational Budget Meeting**  
**December 6, 2020: 11:10 – 12:55 via Zoom**  
**Agenda**

From our Safe Congregation Covenant - We covenant to affirm and promote: Honesty and authenticity in our relationships; Words that are supportive and caring not belittling or demeaning; A welcoming and non-judgmental attitude; Respect for each person's boundaries of mind, body and spirit; Listening to one another.

**Chalice Lighting & Opening Words – 11:10**  
Rev. Anastassia Zinke, Minister

**Introduction of 2020-21 Board of Trustees and Right Relations Committee – 11:13**  
Heather Millar, President

**Call to Order, Establish Quorum, Adopt Agenda and Standing Rules – 11:15**  
Jane Carrigan, Vice President

**Budget Presentation, Discussion and Vote 11:18**  
Presentation of the Budget –  
Kari Alperovitz-Bichell, Finance Officer

Questions  
**MOTION BY THE BOARD OF TRUSTEES: TO APPROVE THE 2021 BUDGET AS RECOMMENDED BY THE BOARD (up or down) – 11:50**  
Heather Millar  
Open discussion including how this budget reflects the 8<sup>th</sup> Principle  
VOTE

**In April 2018 we voted to support the 8<sup>th</sup> Principle to accountably dismantle racism and other oppressions in ourselves and our institutions. This was a bold and compassionate move. But “support” is different from “implementation.” 12:05**  
**Video**

**Planning for Our Future –**

1. BEEC2 – Jeanne Jehl and Craig Beyler, Co-Chairs **12:15**
2. Stewardship – Jackie Heimbuch **12:30**
3. Nominating Committee – Linda Mundy, Co-Chair **12:36**
4. Share the Plate – Rev. John **12:42**

**Report from the Right Relations Team – 12:45**

**Wrap Up – Heather Millar 12:50**

**Closing Words & Extinguish the Chalice – 12:52**  
Rev. John Crestwell, Minister

## Rules for the December 6, 2020 Congregational Meeting using Zoom

- We want to work towards **consensus**. As we did in May, we will not use Robert's Rules. We will vote to make decisions official, but hopefully not until all or almost all understand the proposal and fully support it or at least do not have any new additional information to contribute.
- How to participate in **discussions** using **Zoom on the internet**: All will be on mute except for staff and the presenters. To be recognized, raise your Zoom hand and staff will announce when it is your turn and unmute you for up to 1 minute. If you have a follow up question or comment, you will be given up to an additional 30 seconds. No one should speak more than once until all who wish to speak have spoken and time remains.
- How to participate in **discussions using a phone**: Periodically during the discussion, the moderator will ask if you have comments or questions. Staff will unmute all on the phone and you will be given the opportunity to speak for up to 1 minute with an opportunity for up to 30 seconds for a follow up question or comment.
- **Technical issues on the internet**: private chat on Zoom with our technical staff or text or call 443 422-2870. You may also communicate by emailing [info@uuannapolis.org](mailto:info@uuannapolis.org) to reach staff.
- **Technical issues on the phone**: text or call 443 422-2870.
- **Voting using Zoom**: We will vote using the Zoom poll as we did in May. Motions will be posted on the screen twice. Most members will vote the first time the motion is posted. One member using one device will vote as member A the first time the motion appears on the screen. If two members are using one device, one member will vote as member A the first time the motion appears on the screen and the other member will wait and vote as member B the second time the motion appears on the screen. Motions will be put in "yes, no or abstain" format.
- **Voting by phone**: Members on the phone have a choice to vote publicly or they may text or call 443 422-2870 and give their name and yes, no or abstain. The name is so we can check eligibility to vote. Only the staff member who takes your text or call will know your name. Your name will not be communicated with your vote to the administrator who calculates the results of the vote.
- The amount of time scheduled is adhered to, unless there is a motion to extend.
- We once again have a **Right Relations Committee** who will be available throughout the meeting for you to contact if you want to report something that makes you uncomfortable or that you feel should come to the attention of the Board or staff. Process, attitude or content that you feel should not be ignored are appropriate to report to them. Also, we welcome positive comments and feelings. Serving on this Committee are Gina Williams, Erin Snell and Scott Eden. To contact them text or call 240 424-0659 or email [rightrelations@uuannapolis.org](mailto:rightrelations@uuannapolis.org). They will make a brief report at the end of the meeting.

## **UUCA Vision Statement**

At UUCA we spent time to develop a Vision Statement that we approved during our 2017 December Congregational Meeting.

At UUCA we value and aspire to:

- Courageously seek authentic relationships across differences
- Move ourselves, our church, and our Earth toward justice, wholeness, connection and love
- Engage in a lifelong journey of learning and spiritual growth
- Practice radical hospitality, acceptance and inclusivity
- Provide a haven for all beliefs and identities that align with UU Principles

## **UUCA Ends Statements**

We have a Global Ends Statement followed by Three Ends Statements. They are:

**Global Ends Statement** - The UUCA exists to create the Beloved Community by inspiring and empowering all souls to live bold and compassionate lives.

**1. Faith Development** - UUCA creates meaningful opportunities for deepening spirituality for all persons within a safe and challenging environment.

**2. Social and Environmental Justice** - UUCA's theological and spiritual culture calls us to put our principles into action by creating and supporting systems that address environmental and social injustices.

**3. Larger UU Movement** - UUCA creates meaningful opportunities that encourage participation and leadership in the larger UU community to promote the growth of Unitarian Universalism.

## **UUA 7 Principles plus 1**

1. The inherent worth and dignity of every person;
2. Justice, equity and compassion in human relations;
3. Acceptance of one another and encouragement to spiritual growth in our congregations;
4. A free and responsible search for truth and meaning;
5. The right of conscience and the use of the democratic process within our congregations and in society at large;
6. The goal of world community with peace, liberty, and justice for all;
7. Respect for the interdependent web of all existence of which we are a part.

In April 2018 we voted to support the 8<sup>th</sup> Principle to accountable dismantle racism and other oppressions in ourselves and our institutions.